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OVERVIEW AND SCRUTINY COMMITTEE

Date and Time: Tuesday 18 January 2022 at 7.00 pm

Place: Council Chamber

Present:

Axam, Crookes, Davies, Dorn, Farmer, Smith and Worlock (Chairman)

In attendance, virtual:

Cllr Collins

Cllr Drage

Cllr Radley

Officers:

Daryl Phillips, Joint Chief Executive

Emma Foy, Head of Corporate Services & S151 Officer

Kirsty Jenkins, Head of Community

Nicola Harpham, Strategy & Development Manager

Kelly Watts, Housing Solutions Manager

Jenny Humphreys, Committee Services Officer

89 MINUTES OF PREVIOUS MEETING

The Minutes of the meeting of 14 December 2021 were confirmed and signed as a correct record.

A member wanted noted that they had expected more detailed recommendations to be given to Cabinet on the Project Integra Joint Municipal Waste Management Strategy, that was discussed at last month's Overview and Scrutiny meeting.

The Joint Chief Executive and Chairman to look at this going forward to ensure that any recommendations made by Overview and Scrutiny Committee are clearly and accurately reflected in any subsequent report to Cabinet.

90 APOLOGIES FOR ABSENCE

Apologies were received from Councillor Harward.

Councillors Collins and Drage attended virtually via Teams.

91 DECLARATIONS OF INTEREST

None.

92 CHAIRMAN'S ANNOUNCEMENTS

The Chairman announced that Virginia Barrett, Principal CEO of Farnborough College of Technology was going to give a presentation that would be after Item five on the agenda.

93 PRESENTATION BY PRINCIPAL CEO OF FARNBOROUGH COLLEGE OF TECHNOLOGY

The Chairman introduced Virginia Barrett, Principal CEO of Farnborough College of Technology and explained she had been in her role since 2016.

Virginia reported that the team were writing the College's 2022-2032 strategy and were looking at growing the College and the desire to have a campus primarily for adult education somewhere in Hart.

Members discussions and questions included:

- How the college could work with Hampshire County Council to make the journey to the Farnborough campus and any new campuses more accessible for students.
- What topics could be provided at a new Hart campus for the College.
- How to include broader skills in teaching like project management, alongside the core technical ones.
- How the College has spent £5 million in growing apprenticeships for 16–18-year olds and higher educational needs.
- The demand for adult education and how this is determined.
- The possibility of opening a new College campus in - subject to planning permission in September 2022 or by January 2023.

Members thanked Virginia for her very informative presentation.

Commendation was also given to the catering students as some members had had a tour of the College before Christmas.

The presentation slides are attached to these Minutes.

94 HOUSING CAPITAL SPEND UPDATE

The Strategy and Development Manager summarised that the group had met twice since November 2021, reviewed the list of projects and identified why they had been chosen. They had also listed a top three, devised a matrix and prioritised projects. At the March meeting there would be a guest speaker and the group plan to continue meeting every six weeks.

Councillors Axam, Farmer and Worlock, who are members of the Task and Finish group, summarised that the meetings were very useful and they were impressed with the matrix compilation.

Members also discussed:

- The desire for more detail and scope of who will benefit from the projects.
- The short time scales these projects have and that increasing this may be needed.
- The possibilities of capital purchasing and investing the money.
- Links to the commercialisation agenda.

95 HOUSING CAPITAL FUNDING FOR ENERGY EFFICIENCY MEASURES IN NEW AFFORDABLE HOUSING

The Strategy and Development Manager highlighted that the item had previously come to November's Overview and Scrutiny meeting and members comments had been incorporated into this new report.

The Strategy and Development Manager reintroduced the proposal to provide top-up funding to housing associations to provide energy efficiency measures in some new affordable homes. This project had been identified as one of the Housing Capital Spends top three.

Members questioned the report and its details, and the explanation of how energy efficiency benefits will be monitored, measured and the targets it is trying to achieve (section 5.2 of the report).

Members also discussed:

- Why the explanation on the type of data collection could not be more detailed (section 5.3).
- The absence of listing specific schemes and the types of improvements and the costs of these for existing housing schemes (section 5.4).
- The absence of detail on the cost and benefit criteria to award funding (section 5.5).
- The risks of *not* doing the scheme were included however the risks of doing the scheme were not – for example, possible fraud, delays, technical problems etc. (section 8).
- Why £550,000 was the chosen figure for this project and how much money was available altogether.
- The current standards that new housing needs to abide by and thoughts on what the new housing industry may do in the future.
- Heat pumps and how expensive and effective they are.
- How cost effective this will be for the council and who primarily will benefit.
- The ownership of the proposed site.

Members also expressed interest in seeing more definitions for energy efficiency homes.

The Joint Chief Executive suggested inviting developers or an industry expert to a future committee meeting to provide more detail on how they plan to future proof their new homes.

The Head of Corporate explained that this project would be a deferred charge not a council asset.

DECISION

Members decided that the scheme fundamentally is a good idea however the report needed more detail and explanation.

The Committee had concerns about how the benefits of the scheme could be measured and evaluated.

The Committee was also concerned about the level of funding that was being committed to the scheme and also expressed concern about the intended use of officer delegation powers. The Committee, therefore, did not recommend the report proceed to Cabinet.

The Chairman and Joint Chief Executive to discuss the next course of action to take, along with the Portfolio Holder and Head of Services for Community and update this Committee before the next Cabinet meeting.

96 HOMELESSNESS AND ROUGH SLEEPING STRATEGY 2022-27

The Head of Community gave a brief introduction on the new Homelessness and Rough Sleeping Strategy 2022-27, which is a legal requirement for the Council every five years.

The Head of Community also highlighted that homelessness prevention was the Council's focus in this document, and the team had undertaken online surveys and engaged with service users and partners to prepare it.

Members congratulated the team on their continued good work at preventing homelessness in Hart and in drafting the Strategy.

Members questioned why Hart does not currently have its own housing stock and the Head of Community explained that this is an area the team are always looking at going forward.

DECISION

Members recommended that the Strategy be adopted by Cabinet with the following recommendations:

- page, version and section numbers to be included.
- further statistics, for example the number of households/people affected by homelessness and rough sleeping to be added.

97 DRAFT BUDGET 2022/2023 AND MEDIUM-TERM FINANCIAL STRATEGY

The Head of Corporate summarised the report that contained the revenue and capital budget proposals for 2022/2023 and highlighted that a balanced budget was met.

Members were updated on:

- New Homes Bonus – the council to receive £1.6 million.
- An option to implement a £5 increase in Council Tax per band D.
- The New Burdens grant and when to apply.
- The decrease in car parking revenue due to the Covid-19 pandemic.
- There are no proposed increases to off street parking charges for 2022/23.
- The Council's Capital Reserves are sufficient to provide spend cover for 2022/23 but not beyond this.

Members questioned:

- Why tier three savings were not included in the report and were updated that they need to be included in next year's draft budget.
- The amount being spent/used on Climate Change and Hart's Climate Change Emergency declaration.
- The financial support given to Hart Leisure Centre.

DECISION

The Committee agreed to forward its comments to Cabinet.

Additional appendices and Five-year medium term financial strategy attached to these Minutes.

98 TREASURY MANAGEMENT STRATEGY STATEMENT AND ANNUAL INVESTMENT STRATEGY

The Head of Corporate explained the draft Treasury Management Strategy Statement for 2022/23 which incorporates the Annual Investment Strategy and Prudential and Treasury Indicators.

The Head of Corporate also reported that presently no borrowing is being considered or planned for the rest of this financial year or for 2022/23.

DECISION

Members recommended the report to Cabinet.

99 CABINET WORK PROGRAMME

Members questioned the Annual Car Parking item that is due to come to March's Cabinet.

The Joint Chief Executive confirmed that it is the first time the Council has prepared this report which is a requirement from Hampshire County Council.

100 OVERVIEW AND SCRUTINY WORK PROGRAMME

Members questioned how much member input is required for the Annual Car Parking item, and the Joint Chief Executive confirmed that this is still being determined.

The meeting closed at 9.21 pm

FCoT and Hart

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Minute Item 93

FCoT Background

- Two campuses: the main campus at Farnborough and Aldershot College
- HE Provision is based at the University Centre Farnborough
- FCoT delivers a range of qualification levels including Access to HE, A Levels, Apprenticeships, T Levels and Professional Courses
- Circa 5,000 students, primarily from Rushmoor and Hart

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FCoT: More Resilient & Stronger Institution

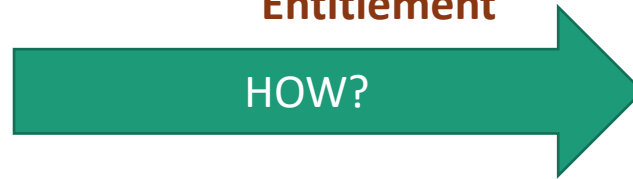
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2016

- College shrunk from £23 to £15m in 2016
- Area Based Review - ABR Explore merger directive

Focus on Community Partnerships

Hart/ Rushmoor Inclusive Entitlement



HOW?

Industry & Learner

Centric

Inward Investment & Retention Collaboration

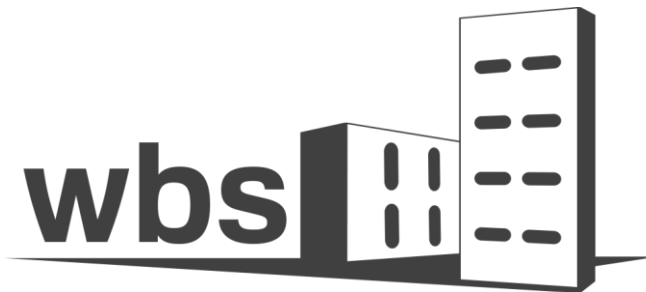
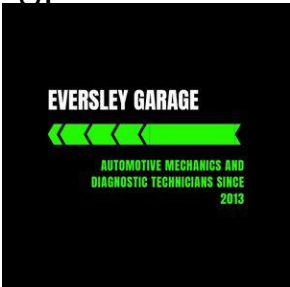
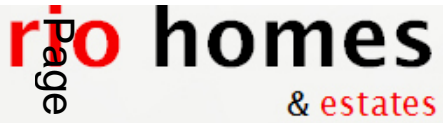
Investment of £16+ in 2 main campuses

Large employer supporting Place Shaping

2021

- Growth from 15m to 21.5

FCoT and Hart Businesses



FCoT Strategy 2022-32



Mission: Technical Community & Professionals University that facilitates learners' social mobility, fuels sustainable industries and empowers inclusive life long learning communities.



Hart Vision : Empower people to help themselves whilst ensuring there is support for the most vulnerable. Working closely with our partners to enable people to live safely and independently and help our most vulnerable residents to get the support they need when they need it.



Vision: Ensure 100% of programmes help people gain skills and experiences to be successful in life.



Transformation Goal: Innovative, outstanding and sustainable 21st Century College that is both learner and employer centric.

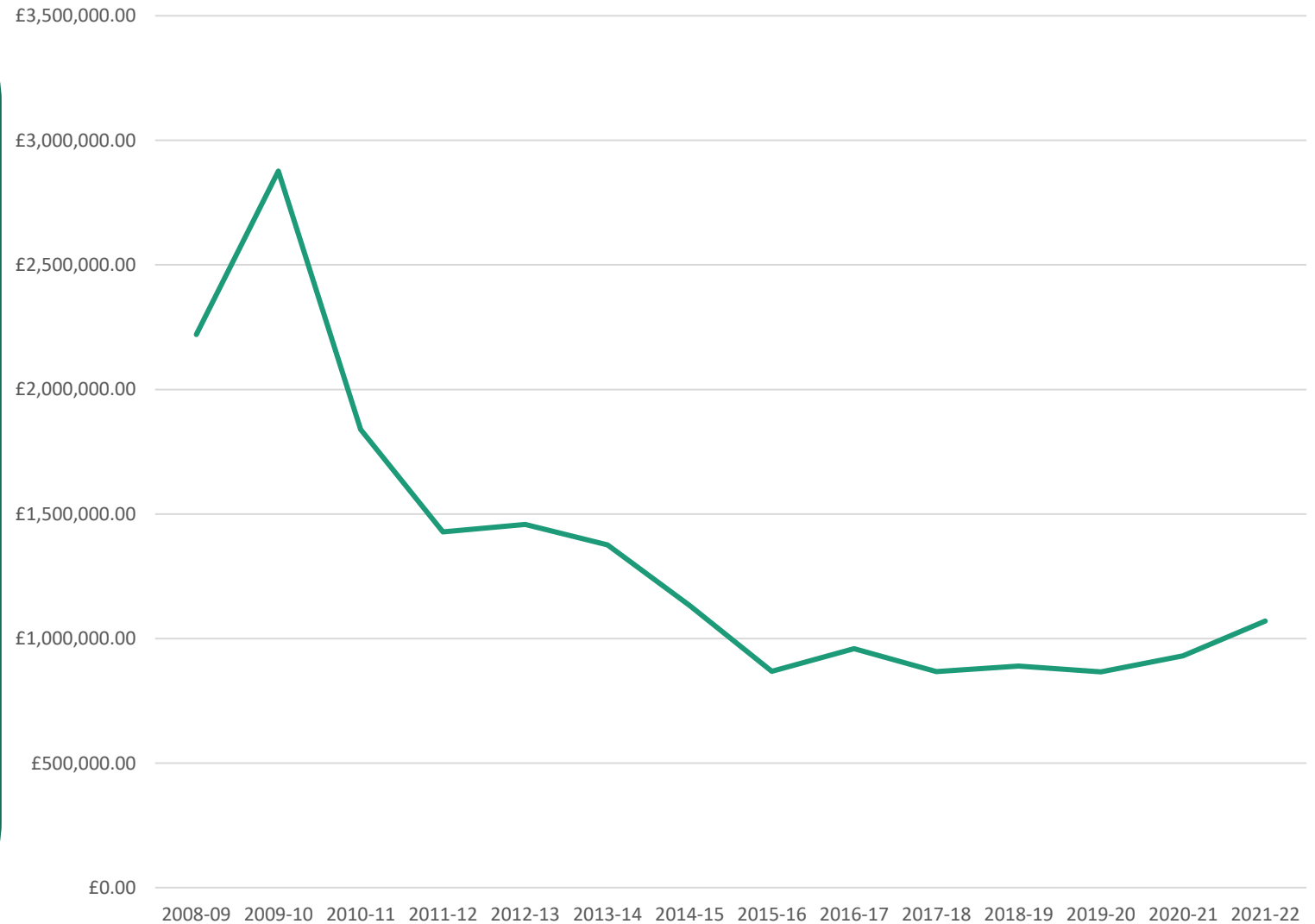
Adult Education & Training

A maze of challenges
contracted and compressed the
College's FE Adult offer in
recent years

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Increasing Adult Participation is
therefore a key objective in the
2022-32 Sustainability
Transformation Strategy

Adult Education Funding



Hart Consultation on the New Strategy

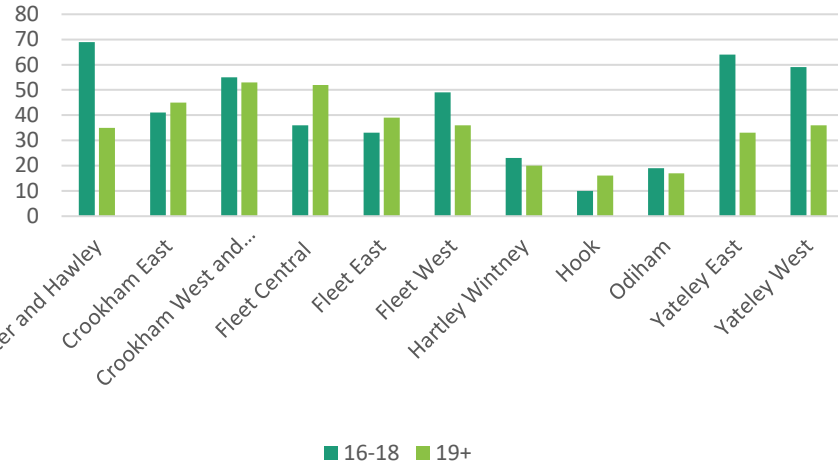
Several changes in government policy now provide opportunities for FCoT to work with local stakeholders to develop a coherent approach to adult skills & progression:

- Prior to the pandemic, the government signalled it would be expanding **significant Level 3 eligibility**.
- A flexible lifelong loan entitlement to the equivalent of four years of post-18 education from 2025.
- FE teacher training Nationwide recruitment and training of the FE teaching workforce
- Develop a outcomes-based provision that improves progression and respond to employer demand”.

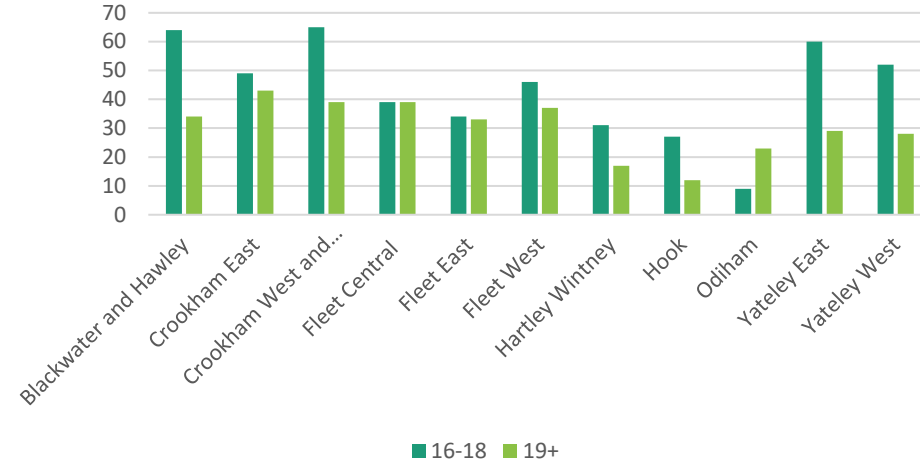
FE White Paper: Skills for Jobs - Lifelong Learning for Opportunity and Growth, January 2021

716 Hart Learners 2021-22

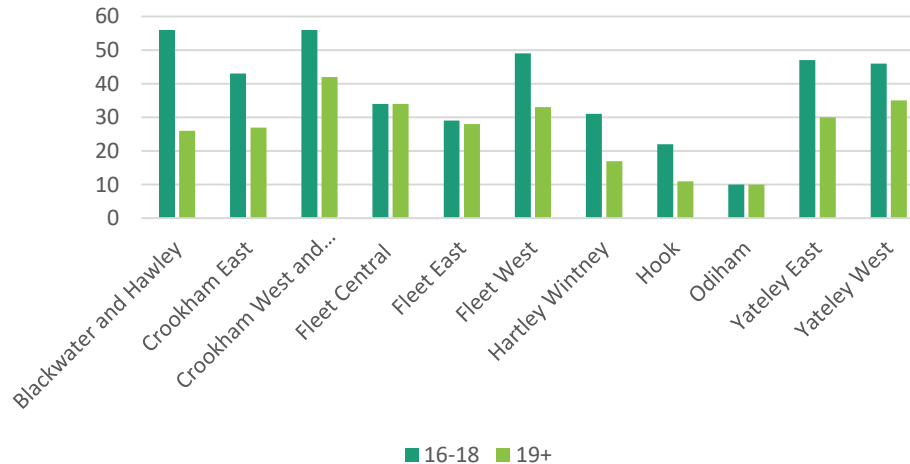
2019-20



2020-21



2021-22



16-18
423 in 2021-22

19+
293 in 2021-22



**Serving
Communities in
Hart & Rushmoor**

**3 Campuses Proposed for 2022-32 Strategy
Hart, Rushmoor & Aldershot**

A photograph of a modern university building with a large glass facade. The text 'University Centre Farnborough' is visible on the building's facade. A large tree with green leaves is in the foreground on the left. The sky is clear and blue. A white horizontal bar is overlaid across the middle of the image, containing the word 'Discussion' in orange text.

Discussion

Net Cost of Services Impact of setting all Services at zero and justifying all income and expenditure

Cost Centre Name	Community	Corporate	Place	Tech&Env	Grand Total	
5 Council Contract - Capita	0	-562,871	0	0	-562,871	
Social Inclusion & Partnership	-393,037	0	0	0	-393,037	
COVID19	0	-263,562	0	0	-263,562	
Commercialisation	0	-256,684	0	0	-256,684	
Admin Bldgs - R & M	0	0	-198,621	0	-198,621	
Non Distributed Costs	0	-168,454	0	0	-168,454	
Community Safety	-121,772	0	0	0	-121,772	
Highways Traffic Management	0	0	0	-115,765	-115,765	
Building Control - Fee Earning	0	0	-97,721	0	-97,721	
Planning Policy	0	0	-96,991	0	-96,991	
Environment Promotion Strategy	0	0	0	-59,142	-59,142	
Hart Development	0	0	-51,116	0	-51,116	
Env Health Commercial	0	0	-50,961	0	-50,961	
Business Support Staff	0	0	-48,379	0	-48,379	
Neighbourhood Planning	0	0	-45,598	0	-45,598	
Leadership Team	0	-42,166	0	0	-42,166	
Corporate Communication	0	-40,760	0	0	-40,760	
Taxation & Non Specific Grants	0	0	0	0	-38,000	
HR Contract	0	-32,280	0	0	-32,280	
Grounds Mtn Contract	0	0	0	-27,651	-27,651	
Commons excl Odiham	0	0	0	-22,877	-22,877	
Private Sector Housing	-22,767	0	0	0	-22,767	
Support To Elected Bodies	0	-21,069	0	0	-21,069	
IT Contract	0	-19,632	0	0	-19,632	
Print Room & Photocopying	0	0	-18,097	0	-18,097	
Rechargeable Elections	0	-15,228	0	0	-15,228	
Corporate - Apprentices	0	0	-15,000	0	-15,000	
Dog Warden	0	0	-12,826	0	-12,826	
External Audit	0	-12,000	0	0	-12,000	
Clinical and Bulky	0	-10,622	0	0	-10,622	
Legal Services	0	-10,423	0	0	-10,423	
Elvetham Heath Nature Reserve	0	0	0	-9,941	-9,941	
Tree Preservation Orders	0	0	0	-8,733	-8,733	
Strategic Housing Services	-8,229	0	0	0	-8,229	
Estates/Asset Management	0	0	0	-6,841	-6,841	
Odiham Common	0	0	0	-6,620	-6,620	
Health & Safety	0	0	-6,093	0	-6,093	
Hart Drainage	0	0	0	-3,708	-3,708	
Bramshot Farm	0	0	0	-2,395	-2,395	
Biodiversity	0	0	0	-2,240	-2,240	
Churchyards	0	0	0	-1,995	-1,995	
Revenues & Benefits Contract	0	-1,980	0	0	-1,980	
Waste Education & Comms	0	-1,377	0	0	-1,377	
Environmental Protection	0	0	-1,257	0	-1,257	
Internal Audit	0	-1,194	0	0	-1,194	
Fleet Pond	0	0	0	-1,075	-1,075	
Landscape & Conservation	0	0	0	-719	-719	
Digitalisation	0	-669	0	0	-669	
Pest Control	0	0	-629	0	-629	
Register Of Electors	0	-549	0	0	-549	
Hart Election Costs	0	-508	0	0	-508	
Civic Function & Chairman	0	-500	0	0	-500	
Corporate Performance Team	0	-482	0	0	-482	
Climate Change	0	0	0	-457	-457	
Out Of Hours Noise Service	0	0	-328	0	-328	
Street Furniture	0	0	0	-13	-13	
CCTV	0	0	0	-4	-4	
Small SANG Sites	0	0	0	555	555	
Street Naming & Numbering	0	0	2,791	0	2,791	
Emergency Planning	0	0	0	4,293	4,293	
Land Repossessions	0	0	0	4,480	4,480	
Street Cleaning	0	0	0	6,968	6,968	
Edenbrook Country Park	0	0	0	14,049	14,049	
Hackney Carriages	0	0	20,330	0	20,330	
Local Land Charges	0	0	22,773	0	22,773	
ON Street Parking	0	0	0	25,813	25,813	
Waste Contract	0	27,500	0	0	27,500	
Economic Development	0	0	30,067	0	30,067	
Planning Development	0	0	31,339	0	31,339	
Licences	0	0	37,282	0	37,282	
Housing Needs Service	43,211	0	0	0	43,211	
New Settlement	0	102,222	0	0	102,222	
Corporate Finance	0	111,158	0	0	111,158	
Customer Services Contracts	0	151,879	0	0	151,879	
MIRS - Direct Costs	0	0	0	160,000	160,000	
OFF Street Parking	0	0	0	249,146	249,146	
Housing/Council Tax Benefits	0	361,026	0	0	361,026	
Financing & Investment Income	0	0	0	380,750	380,750	
Waste Client Team	0	470,567	0	0	470,567	
Leisure Centres	0	519,184	0	0	519,184	
	-502,594	280,526	-499,035	35,128	502,750	-183,225

Five year medium term financial strategy

	2022-23 £'000	2023-24 £'000	2024-25 £'000	2025-26 £'000	2026-27 £'000
Cost of Service	12,497	12,433	13,054	13,707	14,392
MRP and Debt	654	654	654	654	654
Grants (NHB)	(1,760)	(1200)	(1200)	(1200)	(1200)
Budget Requirement	11,391	11,887	12,508	13,161	13,846
Reserves Funding(Saings)	(567)	(567)	(567)	(567)	(567)
Savings Tier 1	(335)	(335)	(335)		
Savings Tier 2	(202)	(313)	(467)	(467)	(467)
Council Tax	(7,813)	(7,897)	(8,102)	(8,307)	(8,512)
Business Rates	(1,400)	(1,400)	(1,400)	(1,400)	(1,400)
Commercial Income	(1,074)	(1,102)	(1,102)	(1,146)	(1,146)
Funding	(11,391)	(11,614)	(11,973)	(11,887)	(12,092)
(Surplus) / Deficit	0	273	535	1,274	1,754